KEYNOTE SPEECH 2 / 20 NOVEMBER 2026

7th International Conference of the
Indonesian National Nurses Association

Empowering Indonesian Nurses

for Practical Innovation, Safe Clinical Practice, and Healthcare Efficiency

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A moment that reveals a safety gap

ILLUSTRATIVE DISCHARGE CONVERSATION

“If your mother becomes breathless tonight, what will you do?”

The family’s answer helps the nurse check understanding and improve the discharge process.

Indonesia’s nursing workforce

2023 DATA WHO, 2025

574,343
nursing personnel

20.4 per 10,000 population

2026 DATA KKI

784,012
nursing personnel

27.66 per 10,000 population

Local planning needs data on distribution, competencies and staffing coverage for every shift.

INNA, AWFF Report 2026. Population figure: 283,487,936.

PPNI’s common language for nursing care



SDKI

Indonesian Nursing Diagnosis Standards

Which patient problem needs nursing care?



SLKI

Indonesian Nursing Outcome Standards

What response should the team evaluate?



SIKI

Indonesian Nursing Intervention Standards

What nursing actions will address the problem?

PPNI training and competency certification

INNA Training Centre	Develop evidence-based curricula and new training methods to strengthen nurses' competencies.
CBP-INNA	Assess nurses against defined competency schemes.
Examples	Dialysis at RS Akademik UGM, endoscopy at RSCM, critical care at RSPAD, neuroscience at RSPON and perioperative nursing at RS Kanuyoso.
Proposed next step	Use assessment evidence in facility credentialing, staff assignment and continuing development.

Nursing certification program

16 certification schemes by practice area

Acute and procedural care

Certified Basic Operating Room Nurse	**CBORN**
Certified Basic Endoscopic Nurse	**CBEsN**
Certified Basic Anesthesia Nurse	**CBAN**
Certified Critical Care Nurse	**CCCN**
Certified BTCLS Nurse	**CBTLSN**

Community and whole-person care

Certified Basic Community Nurse	**CBCN**
Certified Basic Psychiatric Nurse	**CBPN**
Certified Basic Holistic Nurse	**CBHN**

Specialty clinical care

Certified Basic Neurology Nurse	**CBNN**
Certified Basic Cardiovascular Nurse	**CBCVN**
Certified Basic Dialysis Nurse	**CBND**
Certified Basic Urology Nurse	**CBUN**
Certified Basic Oncology Nurse	**CBON**
Certified Basic Orthopaedic & Traumatology Nurse	**CBOTN**

Infection prevention and wound care

Certified Basic Infection Prevention and Control Nurse	**CBIPCN**
Certified Basic Wound Care Nurse	**CBWCN**

Conditions for safe clinical practice

Clinical escalation	A clear route, an expected response time and a backup contact
Learning from incidents	Review system conditions and give feedback to the people who reported concerns
Competency coverage	Match patient needs with available skills and appropriate supervision

Support for practical innovation

One recurring problem.

A small test in the real workflow.

A nurse leads the work with a facility sponsor.

Patients and staff help design the change.

The team reviews results before wider adoption.

Staffing investment and healthcare efficiency

MORE THAN

2×

QUEENSLAND, AUSTRALIA

Estimated avoided costs relative to additional nurse staffing costs

For Indonesia, evaluate staffing costs alongside avoidable complications, readmissions and length of stay.

McHugh et al., The Lancet, 2021. Prospective study in Queensland, Australia.

Learning from nursing associations

Association	Established practice	Possible adaptation
ANA, United States	Innovation Awards	Support and evaluate ideas from frontline nurses
JNA, Japan	Night and shift work guidance	Review rest periods and roster design
CNA, Canada	Specialty certification	Review certification schemes and competency evidence
RNAO, Ontario, Canada	Best Practice Spotlight Organizations	Partner with facilities to implement and evaluate guidelines

What international experience adds

ANA

Support for nurse-led innovation

Recognition and support for nurses who develop products, programmes or practice improvements

RNAO

Implementation partnerships

Partnerships that help organisations implement guidelines and evaluate results

JNA

Safer shift scheduling

Scheduling guidance that addresses rest and the burden of night work

THE NEXT COMMITMENT

Which recurring problem will your team work on next?

Let us address the issues we face
to make care safer and more efficient.

7th ICINNA 2026

